



Quick Summary Fact Sheet



The HR Library Every Business Needs to Stay Compliant

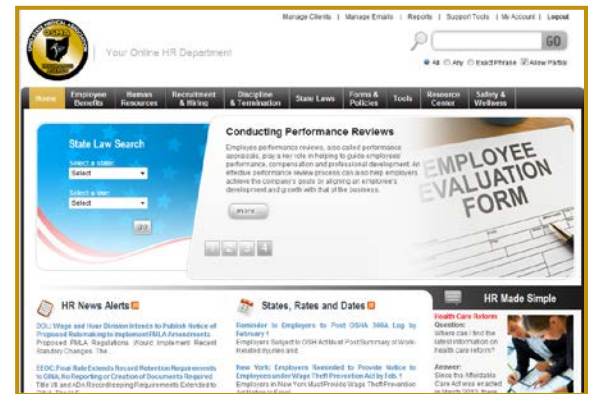
Did you know that employees win lawsuits two-thirds of the time with the average employment practices verdict exceeding \$250,000 and the cost of defense exceeding \$100,000?*

Did you know that in a recent survey of companies, 57% said they had dealt with an employee-related lawsuit in the past five years?*

How do you protect your company from the time, expense and distress associated with employee-related lawsuits?

The answer is easy... **HR360!** The one online HR resource every business needs. Our site features thousands of pages of content, forms and posters—it's like having a mini-HR department at your fingertips. HR360 includes:

- Employee Benefits — Federal and State guidelines and how-to information to help you stay compliant.
- Downloadable and customizable sample Employee Handbook.
- Human Resource information including how to do performance reviews, interview, hire and terminate.
- Hundreds of downloadable forms, policies and checklists.
- Laws such as COBRA, ERISA, FMLA, HIPAA clearly explained.
- HR Tools such as the Job Description Builder and Salary Benchmarking Tool.
- Downloadable Federal and State posters.



All this content is provided in an easy-to-navigate, timesaving format that helps you stay compliant and ahead of the curve.

*source: hrthatworks.com, **source: findlaw.com

HR360 is the premier online HR Library, featuring thousands of pages of content, hundreds of downloadable forms and great new HR tools including an easy-to-use Job Description Builder.



The One-Stop HR Resource Every Business Needs

For More Information Please Contact:

OSMA Insurance Agency

800-860-4525



HR360 is the premier online HR library providing the comprehensive content, how-to guidelines and forms you need to stay compliant. HR360 covers an extensive range of topics including:

The screenshots show the HR360 website interface with the following sections:

- Employee Benefits:** Includes a sidebar with links like 'Benefits Compliance Calendar', 'Benefits Planning', 'COBRA', and 'Health Insurance'. The main content area features an 'Introduction to Employee Benefits' article with a video player and a list of 'Types of Employee Benefits'.
- Forms & Policies:** Includes a sidebar with links like 'Audits - HR Self Assessments', 'COBRA Notices and Forms', and 'Performance Reviews'. The main content area features a 'Sample Forms, Policies & Checklists' article with a video player and a list of available forms.
- Recruitment & Hiring:** Includes a sidebar with links like 'Background Checks', 'Employment Taxes', and 'Recruitment'. The main content area features an 'Employee Recruitment and Hiring' article with a video player and a list of steps in the 'New Hire Process'.

- Benefits Compliance Calendar
- Employee Benefits
- Human Resources
- Health Care Reform
- State Employment Laws
- Job Description Builder
- Salary Benchmarking Tool
- Sample Employee Handbook
- Recruitment & Hiring
- Hundreds of Downloadable Forms and Policies
- How to Hire and Terminate
- Performance Reviews
- Safety & Wellness
- Retirement Planning
- HR News Alerts
- States, Rates & Dates
- Frequently Asked Questions
- Glossaries of Terms

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